

Review of: "Navigating Complexity: The Role of Observation and Responsiveness in Agile Leadership"

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Potential competing interests: No potential competing interests to declare.

The paper effectively integrates complex science and leadership to empower organizations by emphasizing behavioral strategy. The research demonstrates excellence and an open-minded approach.

Drawing from Lichtenstein et al.'s (2006) complexity leadership theory (CLT), it purposefully reframes traditional leadership concepts to align with the dynamic nature of organizational systems. Through a comprehensive exploration of self-organization within complex systems and the strategic acquisition of external resources using the interpretive framework of thermodynamics, particularly the concept of entropy from the second law of thermodynamics, the paper asserts entrepreneurial endeavors.

The conclusion is unequivocally stated in the title, and the concept and explanation are logically interwoven throughout the discussion. More practical application may be added to make it applicable

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