

## Review of: "Analysis of Factors Influencing Health and Safety Programme in Selected Electricity Distribution Companies"

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Potential competing interests: No potential competing interests to declare.

I suggest citing studies that related organizational, management, and environmental factors to the size of the company.

Regarding environmental factors, mention environmental temperature as an important factor related to stress.

"(Grawitch et al., 2007; Petersen, 1996; Paul & Anantharaman, 2003; Pfeiffer, 1998; Von Glinow et al., 2002)" Update references.

In the methodology, mention that a semi-structured questionnaire was used and the statements were categorized according to the five-point Likert Scale.

In the results, "The table also revealed that employees are satisfied with the level of hygiene and that chemicals and dangerous materials are clearly identified and housed in a safe room." The majority of participants did not assign a score of 5 to this statement. I suggest reviewing the interpretation of this data.

Highlight the correct and incorrect statements when writing the results, including the percentages. In the statement "There is low commitment from senior management," most participants partially disagreed or totally disagreed with this statement. I suggest reviewing the interpretation of this data.

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