

Review of: "Beyond culture shock: entering the complex world of Global South expatriates' adaptation"

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Potential competing interests: No potential competing interests to declare.

This is a very important review that focuses on an important topic: key challenges facing Global South expatriates when assigned to Western countries.

Few suggestions to the authors:

- Clear definition of constructs- cultural competence/ sensitivity, race and prejudice etc.. What is the definition of Global South? Which countries does it include?
- Methods section is missing in the review. I did not quite get how the authors reached their results. How were the 7 themes identified? This is very important for the robust, open and transparent research.
- Proof read the article as there were some minor errors such as small letter at the beginning of sentences.