

# Review of: "Gender and Organizational Conflict Management: The Mediating Role of Personality"

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**Potential competing interests:** No potential competing interests to declare.

Though the topic looks interesting, the authors need to rework the following points:

1. The problem of the study is not specific and clearly written.
2. There is no research question explained in the study.
3. The authors need to explain a paragraph on the problem of the study.
4. The relationship between gender and organizational conflict management is not explained clearly.
5. Authors need to work extensively on reviewing the literature. Include studies done between 2018 and 2023. See that old reviews are included only as and when required.
6. "Many authors examined the interplay between gender and conflict management preferences." Who are they? What are those preferences? Should be included in the review literature (latest reviews).
7. There is no specification of why personality is playing a mediating role between gender and organisational conflict management.
8. Need to explain how the sample of 1873 participants was taken in the study (sample area, sample unit).
9. What about conflict management measures?
10. Include sample questions of the variables along with the measurements considered.
11. Out of 1873 participants, why were only 1055 participants analysed (correlation N=1055)?
12. In the discussion, include the latest studies to connect the analysis and discussions.

**Remarks:** Expected to work based on the above changes in order to bring about a quality article.