

Review of: "Unlocking Success in NGOs: The Power of Servant Leadership"

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Potential competing interests: No potential competing interests to declare.

Lack of clarity about research objectives: While the introduction mentions the importance of understanding the complex factors that contribute to project success in NGOs, it would be helpful to explicitly state the research objectives or research questions. Clearly defining the specific goals of the study would provide clarity to the readers and guide the subsequent sections.

Limited justification for the research gap: The introduction states that the potential of servant leadership in NGOs has not received sufficient attention in the current literature. However, it would be beneficial to provide a more comprehensive justification for this research gap. Explaining the limitations of existing studies or highlighting the practical relevance and need for further investigation would strengthen the rationale for the research. It would be helpful to clearly articulate the specific research gap or unanswered questions in the literature. This can provide a stronger rationale for the study and help the reader understand the unique contribution the research aims to make.

Inclusion of recent references: While the references cited in the writing are relevant and support the arguments, it would be beneficial to include some more recent references to demonstrate the current state of research in the field. This can provide a more up-to-date perspective and show that the topic has ongoing scholarly interest.

Limited integration of previous literature: While some studies are mentioned in relation to the findings, there is room for improvement in terms of integrating and synthesizing existing literature. The section would benefit from a more thorough review and discussion of previous research on servant leadership, team identity, team climate, and project success in the NGO context. This integration can help situate the current findings within the broader body of knowledge and highlight any inconsistencies or gaps that need to be addressed. To strengthen the discussion, it can be valuable to acknowledge and address potential opposing viewpoints or criticisms of servant leadership theory and social identity theory. This demonstrates a balanced approach and highlights a comprehensive understanding of the subject matter.

Lack of specificity in practical recommendations: Although the section touches on practical contributions, the recommendations provided are quite general and could be made more specific. It would be valuable to offer concrete and actionable suggestions for NGOs based on the study's findings. For example, specific strategies or best practices that organizations can adopt to promote servant leadership, foster team identity and climate, and enhance project success. Adding specific recommendations can increase the applicability and utility of the research for practitioners in the field.

