

Review of: "The Impact of Leadership and Talent Management: The Case of Generation Z in The Lebanese Retail Sector"

Tryson Yangailo¹

¹ University of Zambia

Potential competing interests: No potential competing interests to declare.

Great manuscript with great potential to contribute to the body of knowledge.

Literature Review: Establishing relationships between the variables under study is as important as reviewing the literature in the area. This section is expected to identify relationships between leadership and talent management or better still the independent variables and the dependent variable. Author should use current scholarly literature to support these relationships and formulate their hypotheses. To develop their theories and provide evidence for these relationships, it is recommended that the authors add 8 to 10 additional recent scholarly research studies (2019 to 2023)

Hypotheses: Please summarize the hypotheses and their results in a table format.

The conceptual framework: Using the variables/constructs, the author should include a conceptual framework for better visualization and understanding.

Discussion: This section should be added for more critical analysis. The authors should strive to compare the findings of this study with those of other researchers in the area of study, including recent studies.

Limitations and Recommendations: This subsection section should be included under conclusion section and well explained. Please remove the recommendation from the Conclusions and Recommendations section.

Thank you.