

Review of: "Diversity and Inclusion for Innovation-Led Growth"

Soumyajit Koley¹

¹ Indian Institute of Technology, Kanpur

Potential competing interests: No potential competing interests to declare.

Within the context of India's 'Amrit Kaal' phase wherein the country's GDP has been estimated to reach \$38 trillion by the year 2047 (i.e., the nation's 100th year of attaining independence), the paper in essence describes how the public and private sectors of economy are striving to increase social diversity and inclusion of innovative education, investment and employment policies, especially with regards to its women workforce. The first half of the paper describes several fiscal data whereas the second half points out the key measures necessary for arriving at a positive outcome of the instituted policies. Overall, the paper is well-written.

However, in the middle and conclusion portions, the paper should also equally emphasize major governance and executive hurdles that are likely to impair India's projected growth, such as: (i) fascist subjugation of constitutional and bureaucratic agencies; (ii) stifling press freedom of critical and investigative voices leading to disinformation or fake news campaigns, (iii) rising inflation and unemployment figures, as well as the colossal inequality between the rich and other sections of society, caused as a result of cronyism in vital development projects; all of which the country has witnessed within the last decade. Without these critical discussions, the paper would lack the significance and impact for a noteworthy publication in a top journal. As such, the following suggestive literature shall be of great assistance in enhancing the manuscript towards promoting its prospective readership. These are merely constructive recommendations; all choices and decisions pertaining to any revision remain at the authors' perusal.

For the point (i):

<https://doi.org/10.1353/jod.2023.a900438>

<https://doi.org/10.1080/13537113.2023.2186770>

<https://doi.org/10.1080/01296612.2022.2099641>

<https://doi.org/10.1353/jod.0.a900326>

For the point (ii):

<https://doi.org/10.1177/0169796X211068451>

<https://doi.org/10.1017/S0003055422000156>

<https://doi.org/10.1163/15691497-12341609>

<https://doi.org/10.1080/17448727.2022.2082141>

<https://doi.org/10.1080/14736489.2021.2018203>

<https://ijoc.org/index.php/ijoc/article/view/16364>

<https://scholarworks.iu.edu/iupjournals/index.php/muslimphilanthropy/article/view/5012>

<https://doi.org/10.1080/14736489.2023.2201538>

For the point (iii):

<https://doi.org/10.1525/curh.2023.122.843.123>

https://library.oapen.org/bitstream/handle/20.500.12657/50256/1/9781776147045_WEB.pdf#page=131

https://www.csh-delhi.com/wp-content/uploads/2023/05/EPW-Vol-LVIII_No-20_20-May-2023.pdf#page=23

<https://doi.org/10.1142/S2717541322400034>

<https://doi.org/10.1080/00472336.2022.2079548>

<https://doi.org/10.1177/23210230221135850>

<https://apo.org.au/node/321353>

<https://doi.org/10.1002/mde.3550>