

Review of: "Associations between transactional leadership and safety climate among 314 Pakistani nurses during COVID-19 pandemic: moderating roles of transformational leadership"

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Potential competing interests: No potential competing interests to declare.

Dear Author(s),

It is a good effort however I am little confused on few of the areas which can be improved;

1. There is no need to mention the number in title;
2. Abstract should be precised;
3. Potential theoretical and practical gaps are missing in the introduction/literature section
4. Research gap is also not properly crafted;
5. Literature has majorly mentioned what has happened in the past instead of relying on theory to build the hypotheses
6. In methods section, ethics statement should be provided in the end
7. How did you approach the sample? What sampling strategy was used? How did you reach to the conclusion if the sample of 314 was sufficient to conduct the study?
8. Analysis is a good segment of the study however the potential issue of common method bias is the major concern of the study

I hope addressing these comments will help in improving the paper.