

Review of: "Effective Communication in Virtual Project Teams at Children Mission Africa: A Short Communication"

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Potential competing interests: No potential competing interests to declare.

Overall, the manuscript "Effective Communication in Virtual Project Teams at Children Mission Africa: A Short Communication" provides valuable insights into the challenges and strategies related to effective communication in virtual project teams. Here are some review comments and suggestions:

Clarity and Structure:

- The abstract succinctly outlines the main points discussed in the manuscript. However, it could be improved by providing more specific details about the methods used and the key findings.
- The introduction effectively sets the context for the study and highlights the importance of effective communication in virtual project teams. It effectively outlines the research gaps that the study aims to address.
- The objectives are clearly stated, which helps readers understand the purpose of the study.

Literature Review:

- The literature review provides a comprehensive overview of existing research on effective communication in virtual project teams. It effectively synthesizes relevant studies and theories.
- Each factor influencing communication in virtual project teams is well-explained and supported by appropriate
 references. However, it would be beneficial to include more recent references to demonstrate the currency of the
 literature review.
- Consider organizing the literature review into subsections for better readability, such as one section focusing on communication challenges, another on communication technologies, and so on.

Methodology:

- The methodology section adequately describes the research approach, data collection methods, and sample selection.
 However, it would be helpful to provide more details about how interviews and observations were conducted, such as the number of participants and the interview protocol used.
- Including information on ethical considerations is important, but it would be beneficial to elaborate on specific ethical
 principles followed and how participant confidentiality was ensured.

Results:

The results section effectively summarizes the findings of the study, highlighting both the barriers to effective



communication and the facilitators identified.

 Consider presenting the results in a more structured format, such as dividing them into subsections based on the themes identified during data analysis.

Conclusion:

- The conclusion effectively summarizes the main findings of the study and emphasizes the importance of addressing communication challenges in virtual project teams.
- Consider incorporating recommendations directly into the conclusion to provide readers with clear action points based on the study findings.

Recommendations:

- The recommendations provided are relevant and practical. However, it would be helpful to expand on each recommendation and provide specific strategies or examples for implementation.
- Consider including suggestions for future research to further explore the topic, such as examining the long-term effects
 of implementing the recommended strategies.

Overall Impression:

- The manuscript provides valuable insights into a relevant and timely topic. With some minor revisions and additions, it has the potential to make a significant contribution to the literature on effective communication in virtual project teams.
- Ensure consistency in terminology and formatting throughout the manuscript.
- Proofread the manuscript carefully to correct any grammatical or typographical errors.

By addressing these review comments and suggestions, the manuscript can be strengthened to enhance its clarity, coherence, and impact.

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