

Review of: "Enhancing Corporate Cohesion with Ta'awun through Outdoor Activities for Senior Managers"

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Potential competing interests: No potential competing interests to declare.

- There is a conceptual contradiction since authors denoted that "Ta'awun (cooperation) is explored as a means of building social capital and resilience, particularly in small and medium enterprises", while in the manuscript title authors are referring to "Outdoor Activities for Senior Managers". But, actually, the SMEs sustain a commonly low workforce of less than 10, most of them 2-3 working positions. Contrarily, it is easily perceived that "senior managers" can mostly match/refer to larger companies.
- The first section of the study can be titled as Introduction, having also its text content allocated into 2-3 subsections. Indicative sections can be organized in alignment with the fields of: a) sectorial allocation of specific types of SMEs with "senior managers" positions, b) typical literature-reported psychological distress activities, beyond the outdoor activities, or other factors related to corporate cohesion, c) role of leadership styles that are mostly related to specific companies' department(s), which are engaged with outdoor activities.
- It is not clear if the outdoor activities are related mainly to physical exercises or other activities as well. A clarification can be provided accordingly. Indeed, "outdoor activities" is referred to in the study as "one thing"; therefore, clarification is needed here. Are there individual activities? Team activities? Are there participants out of companies' workforce engaged together? Are there in close neighborhood areas, or far away from the company territory?
- The following statement needs a more precise and extended interpretation, since it refers to the research objectives of this study: "the overall performance of organizations across various corporate environments". For this, a separate subsection has to be devoted. For comparison completeness, 2 case studies/extended paradigms of literature-reported outdoor activities can be compared and contrasted, preferably in a separate subsection.
- There is missing numerical information and data that could link the geographical contribution of companies, business sectors, and workforce units that are engaged with outdoor activities, nationally or globally. For this, one or more Tables have to be added, having also the relevant citation referring to.
- All text has to be accompanied by the References' citations, at least one citation per paragraph, to better validate the analysis and findings.