

# Review of: "Protection against a Toxic Environment: Strategies for Planning the Radical Development of Engineering Faculty Members"

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Potential competing interests: No potential competing interests to declare.

The work, in general, is good; however, it still needs some improvement in areas such as:

1. Introduction, which needs to be supported by research evidence. It does not have enough citation now.
2. The literature review, whose first two sentences in the first paragraph start with the phrase "according to."
3. Table No. 1 in section 3 has no citation.
4. Table No. 2 has no citation.
5. The methodology, especially the design, is vague.
6. The findings are not deeply discussed.
7. Totally, some parts of the text are not well referenced.