

Review of: "Art and Science of Creating High-Performing Faculty Members and Retaining Them in Indian Engineering Institutions"

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The paper describes the art and science for faculty retention in higher education system after proper training. The work is well formulated with sufficient reference material and supported with results from the survey data samples. However, authors suggested increasing the data sample based on the age group of the faculty ranging from 25 to 50 years. This may throw light on an essential issue faced by the organizations to retain the faculty. The article also focuses on an important aspect of recruitment procedure which leads to the mentioned problem. The paper is essential an informative source of knowledge for the organizations and employee to understand the education ecosystem and prioritize the stability of the system for success of the entire nation.