

# Review of: "How Do Team Diversity Act to Exercise Effect on Team Performance: Looking through the Lens of Cultural Intelligence among Employees"

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Potential competing interests: No potential competing interests to declare.

The subject matter is interesting and relevant, however there are some suggestions which can add worth to its contribution

1. Key words are missing in abstract section
2. Introduction section is mostly discussing health sector however it should have emphasis on the team diversity and team performance.
3. The length of introduction section need to be reduced with comprehensive literature.
4. Theory that fits the frame of research should be clearly discussed along with linkage and justification.
5. Hypothesis should be written in H1, H2 form rather than 1, 2
6. Detail descriptive analysis including mean mode maximum and minimum values should be incorporated
7. Correlation and regression analysis should be incorporated for better quantitative results.