

Review of: "Gender and Organizational Conflict Management: The Mediating Role of Personality"

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Potential competing interests: No potential competing interests to declare.

The topic of the paper seems interesting. However, the paper quality could be enhanced by incorporating the following suggestions:

1. The Introduction section needs to be more logical and sequential.
2. The significance of the study needs to be clearly stated in the Introduction section.
3. The author(s) should mention the latest studies on "Gender and Organizational Conflict Management" and clearly state the research gap in detail. The studies mentioned are very old. The authors should incorporate latest studies in the field.
4. The theoretical and managerial implications of the study need to be explained in detail.