

Review of: "Effect of Organisational Factors on Intrapreneurial Behaviour of Public University Academicians in Malaysia"

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Potential competing interests: No potential competing interests to declare.

Title: Effect of Organisational Factors on Intrapreneurial Behaviour of Public University Academicians in Malaysia

This study is an interesting topic, however, the authors should consider and revise some comment below to improve the quality of the paper.

Abstract:

- The explanation regarding the phenomenon and research objectives is too long in the abstract section, it can be made more concise
- It is necessary to mention the novelty of this research in the abstract so that it is interesting to read further
- What are the implications of this research to academics and practitioners?

Introduction

- The urgency of doing the research should be highlighted more. Why this research is matter? Why Malaysia is a special case that needs to be investigated further? (From our perspective that is not Malaysians). I think, Malaysia now is one of the country that have a good HEI. May the authors should explain about it in this paper.

Literature Review

- The position of this paper will be stronger if it discusses about the overarching Grand Theory as the basis of this research
- Hypothesis Development is not strong enough. Need more elaboration from previous research and what is the logic of thinking if implemented in HEI?

Research Method

- Why simple random sampling technique which best suits this research?
- Why SMARTPLS used among others statistical tools that is more powerful?
- Where is the measurement section that is used in this study? Adapted from who? This one is matter for quantitative research

Results

- It's best to create and draw the results figure yourself, not just screenshot the SMARTPLS results. Check international journals with top tier reputations, all of them will draw their own figures without using statistical tools that seem less effortful.
- In table 3, above the AVE number the squared correlation number should be written to strengthen discriminant validity (check Fornell and Larcker)

Discussion

- The discussion was very dry and lacked liveliness. There are many RQs but they are only discussed briefly, a deeper and more comprehensive explanation is needed for each RQ discussed.

If you feel there are too many RQs, you can just focus on a few RQs, but the discussion can be more in-depth. Instead of lots of RQs but not in depth.

For example, RQ3, discussions related to management support can be considered the most critical factor. Why? The justification and reasoning are not explained. Even though this is a very interesting RQ, why is it critical? We are looking for an interesting explanation regarding this.

Conclusion

The conclusion doesn't talk anymore about the statistical results of the research, but what are the interesting results of this research?

Implications

The implications section needs to be strengthened and use credible references because this section will be read by practitioners as the impact of this research on society and decision makers.

Recommendations for future research

This section needs to be more comprehensive and detailed about what the future researcher will do to develop this research.