

Review of: "Analysis of Factors Influencing Health and Safety Programme in Selected Electricity Distribution Companies"

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Potential competing interests: No potential competing interests to declare.

The study presents a significant contribution to the organizational/business domain regarding the analysis of factors influencing workers' health and safety. It provides a solid theoretical framework that supports the analysis of the results obtained. Methodologically, the description is limited. Although it is stated that the study is based on a descriptive survey, the scope of the results obtained follows an explanatory approach, which allows for establishing cause-and-effect relationships. Additionally, the description of the sample is limited, and it would be enriching to include socio-demographic and occupational data, such as gender, age, and tenure in the company, for a more comprehensive understanding of the study context and even to see if there are differences in results based on these factors.

During the presentation of the results, theoretical contrasts are made that can sometimes be confused with the findings themselves. I suggest that these contrasts with other research be integrated more clearly into the discussion section, thus strengthening this part.

Finally, in the conclusions section, it would be beneficial to address the study's limitations and discuss its theoretical implications, highlighting possible areas for future research. Overall, the researchers' good work is highlighted. Warm regards!