

Review of: "Creating Happy Educational Environment in Engineering Institutions to Sustain Outstanding Performance by Well-Accomplished Faculty Teams Through "Rodeorr" Model"

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Potential competing interests: No potential competing interests to declare.

Thank you for the opportunity to review this paper.

- On the abstract of the paper, the objective of the study and the originality/novelty are not well explained. Sharing just one sentence looks insufficient for this purpose.
- The positioning of the paper is not entirely clear. It is better to explain the gap in this article further.
- While this is an interesting paper, I feel that the constructs need much more precision and development to make a serious contribution to the literature. There are key limitations, which unfortunately outweigh the contributions to the extant literature.
- The discussion challenges your findings and determines the degree of compatibility with previous research.
- What are the theoretical and practical implications of your study and which limitations and possible future research emerge from it?

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