

Review of: "Art, Science, and Technology of Safeguarding the Outstanding Engineering Faculty Members From the Institutional Hazards, Planned Destructions, and Booby Traps"

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Potential competing interests: No potential competing interests to declare.

It's an interesting piece of research. I have some comments which I believe could help you to improve the manuscript.

Comment 1

It would be much better if there are more citations in certain parts of the manuscript expecially in these subheadings

4.6 Toxic Planning of Toxic Leaders in an Autonomous Institute

4.8 Growth of Toxic Teams

4.10 Unlawful favoring of external organisations

4.11 Art of safeguarding the faculty members from planned discrimination

4.9.8 Booby traps to be avoided

Comment 2

I believe that there is a misarrangement in the subheadings. From 4.11.1, the next section is 4.9.2. Can you help to check is this correct?

Comment 3

Can you add more suggestions for further study? Preferably with strong citations to support your suggestions.

Thanks

