

Peer Review

Review of: "The Moderating Effect of Leadership Style on the Relationship between Employee Monitoring and Employee Outcomes"

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The Moderating Effect of Leadership Style on the Relationship between Employee Monitoring and Employee Outcomes is an insightful and well-researched study that adds significant value to the field of organizational behavior. By examining how different leadership styles moderate the impact of employee monitoring on outcomes like job satisfaction and performance, the authors offer a fresh perspective on a complex issue. The paper's theoretical framework is robust, and its empirical research is thorough, providing practical insights for managers seeking to optimize monitoring practices while maintaining a positive work environment. The study's findings are both meaningful and actionable, addressing a gap in the literature and contributing to a deeper understanding of how leadership shapes workplace dynamics. This paper will undoubtedly be a valuable resource for both academics and practitioners aiming to improve employee performance and well-being.

Declarations

Potential competing interests: No potential competing interests to declare.