

## Review of: "Beyond culture shock: entering the complex world of Global South expatriates' adaptation"

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Potential competing interests: No potential competing interests to declare.

Thank you again for calling on me to recheck the statu quo of this manuscript.

First, i will like to salute the job well done by the author(s) especially by taking into consideration previous comments.

- 1/ The introduction has been retouched and coherent at the moment.
- 2/ Some justifications have been put forth on the section "Perspectives on expatriation and global south expatriates", a coherent and discussion of the various facets given.
- 3/ On the discussion section, the conceptual model have been clearly presented at the current stage. That's good, but its source should be stated beneath the figures title and equally on the Table. For instance:

Figure 1: Model for expatriate intellectual capital transfer among Global South expatriates

Source: Authors computation of intuition from extant works.

4/ The summary conclusion is well presented. The current stage is appealing

Overall appresal: I think, the manuscript's standard is better off now compared to earlier versions. I look forward to reading the online version of the manuscript [paper]

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