

Review of: "Inspiring a Culture of Appreciation of High-Performing Faculty Members and Research Scholars"

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Potential competing interests: No potential competing interests to declare.

First of all, I acknowledge the author for highlighting, narrating, and bringing the toxicity from background to foreground. But the flow I found abrupt in between where the author from international researchers or emeritus professors directly jumped to guide scholar relationship. Kindly make the changes. Second, kindly mention whether you did a qualitative or quantitative study by mentioning specifically the research design. If qualitative, then mention whether you applied content analysis or any other method.

All the best.