

# Review of: "Employee Development and Turnover Intention: A Meta-Analytical Review"

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**Potential competing interests:** No potential competing interests to declare.

The research is interesting, and the topic is interesting.

It is good that the author starts from a research question, which can be understood as the objective of this research.

Suppose that the research cannot start from a hypothesis, even though this research can start, for example, from the hypothesis that management seeks to improve strategies. Even so, the answer to the research question needs to be better justified.

It is not sufficiently explained how the search for articles was done. Furthermore, it is not explained how the number of 23 studies was arrived at.

The tables presented in the research are insufficiently explained. For example, what can be understood from column k in Table 1?

The way the extracted results are analyzed is insufficiently explained. The conclusions are therefore not sufficiently well supported by the results.