

# Review of: "Diversity and Inclusion for Innovation-Led Growth"

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**Potential competing interests:** No potential competing interests to declare.

The article deals with a topic of contemporary relevance. This discussion is very important for our civic engagement and (re)formulating policies and practices.

I would say that the essence of innovation grounded in acceptance of inclusivity and diversity of India is unlike the view taken in this article. This article on Amrit kaal awakening elaborates:

(<https://timesofindia.indiatimes.com/readersblog/youthsparks/amrit-kaal-awakening-transforming-youth-policy-for-a-developed-india-2047-56146/>) "Unity stands as the bedrock of a strong nation. Our youth policy should emphasize the importance of fostering a sense of unity among citizens, transcending regional, linguistic, and communal boundaries. By promoting inclusivity, dialogue, and understanding, we can build bridges of harmony that bind our diverse nation together."

Also, diversity in India is a question much beyond gender, we have affirmative actions based on caste and religion. Indeed, this article itself outlines several data points that show equal and at times even larger representation of women in certain spaces. So, perhaps a richer perspective on diversity, taking the context and policies specific to India would bring a more nuanced perspective to the discussion.

The UK and US have done away with diversity based selections. Should India continue with the parameters that emphasise on diversity, or should it modify/end the current policies? Interesting points of discussion emerge from this article.