

Review of: "Inspiring a Culture of Appreciation of High-Performing Faculty Members and Research Scholars"

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Potential competing interests: No potential competing interests to declare.

I THANK YOU FOR ALLOWING ME TO REVIEW THE MANUSCRIPT. I have the following comments.

1. ABSTRACT. This needs to be clear to the reader on what the author used in terms of methodology, e.g., research approach, design, and how the participants were selected. There is a need to improve the flow so that the intended purpose is carefully understood by any reader.
2. It was difficult for me to understand the second group of participants and how mental illness came into being.
3. I have uploaded the marked manuscript.