

# Review of: "Exploring Discrimination Faced by Non-Native English Teachers in the Israeli School System: A Mixed-Methods Study"

Estefanía Sánchez-Auñón<sup>1</sup>

<sup>1</sup> Universidad de Murcia

Potential competing interests: No potential competing interests to declare.

Dear authors,

Congratulations for your work! I believe that it is a complex and original study, with significant pedagogical implications for the teaching of English as a second and foreign language. I will comment below on some issues which, from my humble opinion, might be improved:

- The **abstract** is too long. I find the introductory information about English as a world language unnecessary. In the abstract, you should focus on the main features of your paper.
- You should state that your paper will explore teachers', administrators', and principals' perceptions on NESTs and NNESTs earlier on in the introduction. This is not very clear when we start reading it. At some points, it seems you have explored students' opinion.
- I like the theoretical information on NEST and NNEST included in the literature review. I think it is quite clarifying and structured. However, I reckon the **literature review** is rather short, especially the sub-sections on administrators' opinion and teachers' self-perception. As the title of the section itself implies, you should analyse all available research on attitudes towards these types of English teachers, explaining other scholars' findings carefully, which is not done in your paper. You should include more similar studies in your literature review and explain what has been found so far.
- There is no explanation on **data analysis**. You should add another sub-section in Methodology and detail how you studied all the information gathered from the questionnaire and the interview, explaining the different analyses you carried out. This is crucial in empirical studies like yours.
- The demographic information included in the **results** section is irrelevant because you do not use gender, nationality or age as variables for your study. I believe you should remove that part, and include the data on gender in the Participants section (you have already explained nationality, age, experience... there).
- Avoid the use of so many bullet points. In the **results** section, you tend to overuse bullet points to summarize the most relevant findings. I suggest narrating most of them so that readers can fully understand your results.
- In the **discussion**, you should quote references again when comparing your results with prior research. "These findings corroborate other studies... (XXXX, 2010; XXXX, 2019...).
- I consider the section **implications and recommendations** rather vague. You conclude that mixing both types of teachers is the best option, but how can this be achieved? Is it already done in your country? Try to further develop this

implication and provide more concrete proposals.

- Check punctuation and grammar, there are some errors.

I hope you find this feedback useful.

Best,

Estefanía.