

Review of: "Art and Science of Creating High-Performing Faculty Members and Retaining Them in Indian Engineering Institutions"

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Potential competing interests: No potential competing interests to declare.

The author of the study draws attention to some sensitive problems in the field of engineering, in the Southern Region of India.

The manuscript can be published with some additions:

- 1. The questionnaire was distributed to 1021 people. Please detail the structure of the surveyed sample. Who are the people who answered? How old are the respondents? What professional training?
- 2. What questions were assigned to each research objective? Did the questionnaire have closed questions? Were there open-ended questions?
- 3. How were the research results validated? Was a statistical program (SPSS, EVIEWS, STATA) used? Be detailed in 3-5 sentences

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