

Review of: "Effective and Efficient Ways of Executive Development for Corporates in Fast-Developing Countries"

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Potential competing interests: No potential competing interests to declare.

1.Premise:

The research is focused on systematically addressing the industry academia gap through on the job training programs. Industry Academia gap is a prominent problem in context of developing countries, wherein in human resources need to be optimally utilized to ensure inclusive and sustainable development. The undertaken research has tried to explore various models through which executive workforce could be systematically trained which is worth dwelling upon.

With regards to choice of premise: 5/5

2.The Literature Review:

The review of literature isn't presented in a systematic manner. The review of literature, at a glance, seems to be genuinely deprived of previously undertaken studies, particularly empirical ones. Comprehensive literature review would have enlightened the reader about the contemporary developments of industry academia relationship and their impact on corporate training in the context of developing countries.

Further more, in-depth literature review could have resulted in better identification of research gap. Given the conceptual nature of the research paper in depth literature review was the need of the hour

With regards to literature review: 1/5

3. Research Design

There seems to be a lack of clarity in formulation of research design.

To begin with the author hasn't defined what are "fast -developing countries".

The author seeks to investigate executive training practices of "various organizations". However "these organizations" or the rationale as to why "these organizations" were chosen are not defined in the paper.

Research Design: 2.5/5

Total: 8.5/15

Final Word: The research is built on relevant premise. As the paper was of conceptual nature, it needed to be built on

comprehensive and in-depth literature review. Particularly those literature which had undertaken empirical studies. That would have greatly complemented the qualitative nature of the undertaken research.

None the less, the silver lining of the paper lies in the models presented, which could be used by the future researchers as a base to conduct their own research.

Regards