

Review of: "Associations between transactional leadership and safety climate among 314 Pakistani nurses during COVID-19 pandemic: moderating roles of transformational leadership"

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Potential competing interests: No potential competing interests to declare.

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Association between transactional leadership and safety climate among 314 Pakistani nurses during the COVID-19 pandemic: moderating role of transformational leadership

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1. Social learning theory is not suitable for use in the discussion, because it discusses transactional leadership and transformational leadership and the research object is nurse employees in hospitals
2. Empirical studies need to be added on transactional leadership, transformational leadership and safety climate so that the discussion is more focused.
3. There is no need to include research journals on job satisfaction, work environment, psychological hazards because they do not match the title of the article
4. ANOVA analysis is not appropriate in this study because it does not look for differences in the variables studied, while the criteria for respondents are only to limit research respondents.