

Review of: "Diversity and Inclusion for Innovation-Led Growth"

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This article deals with the necessary changes in India's higher education system as a condition to support its development over the next decades.

Authors make a strong statement about India's culture favouring diversity and inclusion, but they do not provide enough evidence. Outside India, there is a perception that discrimination and racism are persistent issues in India, where differences in cast, language and race used to translate into instances of discrimination and prejudice. The Indian government has taken steps to address these issues through legislation and affirmative action policies, but discrimination and racism persist in various forms, and addressing these cultural and societal issues remains a challenge. Authors should discuss on this and its implications.

It seems that authors are extremely optimistic in their forecast of India's economic growth not because the country's policies are wrong, but because global competition is growing and other countries can take markets in which Indian firms compete. It is important to bear in mind that higher salaries for Indian people may erase comparative advantages.

The approach of strengthening and improving higher education is certainly strategic and the big question is how India will manage to make the big jump described by the authors a reality.