

Review of: "Empowering Women in Leadership and Management Positions to Maintain Gender Equality: A Case Study on Sidama Region"

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Potential competing interests: No potential competing interests to declare.

I love to read this manuscript. It has a good structure and very specific language. The introduction is very clear and defines in a good way the objectives of the research.

At a methodological level, it applies good strategies with a good sample size.

The conclusions and implications are clear too.

In my opinion, and in order to say something to improve, Figure 1 is not clear at all. The three concepts with their arrows help to maintain gender equality (?). It's not clear to me because I understand different relations with each one of the concepts and gender equality.