

Review of: "Art and Science of Creating High-Performing Faculty Members and Retaining Them in Indian Engineering Institutions"

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Potential competing interests: No potential competing interests to declare.

I congratulate the author on this work, and here are some development suggestions:

In the abstract section: there is a need to highlight the most important results, and clearly describe the methodology used.

Keywords: Choose only the five most important words.

Abbreviations in the text should be clarified, such as: ETL.

In Research Methodology: The tool used, how it was developed, and how the research results were validated must be explained? It is very important to clarify the time period for conducting this research.