Review of: "Artificial Intelligence and Organizational Change"

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The author tried to present a point of view regarding Artificial intelligence and organizational change. The field addressed is interesting. Unfortunately, the paper is entirely unfocussed. After reading and reading I never understood the aim of communication.

The paper presented many flaws from the beginning to the end. The first error is the paper title. The current is too broad. Please avoid inserting citations in the abstract. What was the problem solved. What is generative AI? What are the implications of an organizational change? How AI and organizational change are related? What was the aim of the paper? Why does a reader need to know about organizational change and AI?

Abstract must be entirely rewritten. The current version is wrong. Nothing important was discussed.

The first paragraph of section I must include many references. Please demonstrate how AI can be the driving force for creating a new organizational environment. What are the roles of women and men in organizational change? What was the aim when presenting data regarding generative AI?

Section II can be erased, no relevant information about the speed of technological transformation was presented.

Most of the paragraphs refer to only one reference (McKinsey, 2023). The paper presented only the view of the author, which is not valid in science. Please support the arguments presented with scientific evidence.

The paper must be entirely written. The current version is not ready to be published.