

# Review of: "Effective and Efficient Ways of Executive Development for Corporates in Fast-Developing Countries"

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The article titled "Effective and Efficient Ways of Executive Development for Corporates in Fast-Developing Countries" by Thanikachalam Vedhathiri aims to explore strategies for executive development in rapidly growing economies. While the topic is of interest and relevance, the article suffers from several shortcomings in terms of its style, structure, lack of references, absence of statistical data and analysis, and failure to provide a clear algorithm for choosing the appropriate method.

**Non-academic Style and Structure:** The article lacks the formal and rigorous style expected in academic publications. The language used is often informal and does not adhere to the standards of scholarly writing. The absence of a clear introduction, literature review, methodology, and conclusion sections further undermines the structure of the article. A well-structured and cohesive framework is crucial for effectively presenting research findings and facilitating reader comprehension.

**Lack of References:** One of the fundamental components of academic writing is the inclusion of relevant references to support claims and provide a basis for further exploration. Unfortunately, this article lacks any citations or references, which raises concerns about the author's credibility and the validity of the information presented. A robust literature review would have enhanced the article's authority and contributed to its overall scholarly value.

**Absence of Statistical Data and Analysis:** To strengthen the author's arguments and support their claims, the article would greatly benefit from the inclusion of statistical data and analysis. For instance, incorporating correlation calculations between the utilization of different executive development models and the performance of C-level positions could provide empirical evidence and lend credibility to the proposed strategies. The absence of such analysis leaves the article lacking in empirical support.

**Inadequate Algorithm to Choose the Appropriate Method:** The article mentions the need for an algorithm to select the appropriate method for executive development in fast-developing countries. However, the author fails to provide a well-defined algorithm or framework that can guide practitioners in this selection process. This omission diminishes the practical applicability of the article's findings and leaves readers without clear guidance on how to implement the proposed strategies effectively.

**Conclusion:** In conclusion, the article "Effective and Efficient Ways of Executive Development for Corporates in Fast-Developing Countries" suffers from several critical flaws. The non-academic style and structure, absence of references,

lack of statistical data and analysis, and the inadequate algorithm for selecting the appropriate method limit the article's academic rigor and practical utility. To improve the article's quality, the author should address these shortcomings by adopting a more scholarly approach, incorporating relevant references, providing empirical evidence, and developing a robust algorithm for choosing the appropriate executive development method.