

Review of: "Beyond Authority: Servant Leadership as a Catalyst for Transformation in NGOs"

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Potential competing interests: No potential competing interests to declare.

- The main question of the research is how servant leadership functions as a catalyst for transformation in NGOs, examining its impact on organizational change and effectiveness.
- The topic is original and highly relevant. It addresses a significant gap by exploring the intersection of servant leadership and NGO transformation, a relatively under-researched area.
- This research adds a nuanced understanding of how servant leadership can drive organizational change in NGOs, offering empirical evidence and theoretical insights that enhance the current literature.
- The methodology could be improved by detailing the sampling process and providing more justification for the chosen qualitative methods. Including a mixed-methods approach could offer more robust findings.
- The conclusions are consistent with the presented evidence and arguments, effectively addressing the main research question.
- The references are appropriate and relevant, though integrating more recent studies would further strengthen the research.
- The tables and figures are clear and well-organized, effectively supporting the textual content. Including more visual aids could enhance comprehension further.