

Review of: "Psycho-Emotional Impact of the First Wave of the COVID-19 Pandemic in Health Care Workers of a Large COVID-19 European Hospital"

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I think the article's proposal has great relevance and impact in terms of promoting actions aimed at promoting mental health at work. Despite the criticism regarding the loss of timeliness of the data (data collection took place in 2020, in a pandemic reality other than the current one), the article has great relevance and merits, due to the care taken in the narrative and contextualization of the problem of research. It is important to add and further develop the difficulties and limitations identified by the authors. Another aspect that can be improved in the article is to describe a little about the work design of the researched sample. One compares, for example, jobs that have more administrative routines and others that are more finalistic. What was the level of decision-making autonomy observed at the time of data collection, for example? Has more autonomy and freedom of action been given due to the high number of contagious cases? What were the working arrangements experienced at the time? How did the leaders mobilize? How was the arrangement of work in teams? Was it more flexible? This article can be read and referenced (<https://www.frontiersin.org/articles/10.3389/fpsyg.2021.692433/full>), to facilitate the incorporation of aspects more related to work design, especially in part of the theoretical framework and in the discussion of the results. Congratulations!