

# Review of: "Art and Science of Creating High-Performing Faculty Members and Retaining Them in Indian Engineering Institutions"

José Silva<sup>1</sup>

<sup>1</sup> Universidad de Atacama

Potential competing interests: No potential competing interests to declare.

The article is a contribution to education, therefore it already has a relevant value. However, there are some suggestions:

In the summary there should be explicit information about the results. Also, the methodology used should be described.

It is suggested to reduce the number of keywords.

There are acronyms that do not describe above. For example: ETL.

It is very good that the topics of racial discrimination are incorporated into higher education in India, but I cannot find the concatenation of the topic with the previous phrase in the text. There should be a concatenation of the idea.

The methodology lacks information regarding the instrument and how the data analysis was developed (procedure, software, etc.). It is also important to know between what years the research was done. A lot happens on the planet in a 4-year period, so it's important to know.

The stated objectives are met. Therefore, the research has good potential for publication, but improving observations.