

# Review of: "Gender and Organizational Conflict Management: The Mediating Role of Personality"

Rabail Aisha<sup>1</sup>

<sup>1</sup> Institute of Business Administration Sukkur

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I found this article interesting as it explored and tested all the dimensions of the main constructs. All the conflict management and personality styles are well explained and linked.

At one point in the article, there was mention of masculine and feminine psychological characteristics irrespective of biological sex. That argument was not closed properly or given any justification. It seems that it was left.

Another observation related to the method is that the model is way more complex to comprehend. There must be a figure representing the research model before testing, as all the relationships must be clear.

Areas of further research directions are well identified, as stereotyping and cultural influence are main contributors to personality shape and conflict resolution attitudes. Future research on this will definitely bring some useful and interesting insights to the literature.