

# Review of: "Influence of Institutional Factors on Job Satisfaction among Nurses at a Regional Hospital, Ghana"

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**Potential competing interests:** No potential competing interests to declare.

The introduction is too long; it must be shortened by summarizing some statements, and the literature review should not be included.

If possible, attach the questionnaire.

The statement of the problem is well organized, and factors affecting the job satisfaction of nurses have been discussed. The references used are appropriate, but some of them are old. It is suggested to use references from the last 10 years more.

It should be mentioned which Likert scale is used. The data collection process should be explained in more detail.

This paper can be accepted with the necessary improvements.