

Review of: "Organizational Agility and Performance: A Time-Series Analysis of Crisis Response"

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Potential competing interests: No potential competing interests to declare.

Thank you so much for submitting your manuscript to Qeios The paper is interesting and addresses a current topic. However, it needs some major corrections to enhance the current version of this manuscript.

- Abstract

1. I would recommend writing an introductory sentence rather than starting with "This paper discusses....."
2. It is better to give the full form when the abbreviation appears for the first time in the article. For example: ARIMA
3. Overall, the abstract mostly focuses on results. Some arguments such as the rationale behind this study, future directions, and contributions can be added to the abstract.

- Introduction:

1. The 1st sentence seems very difficult to read. I suggest rewriting the sentence.
2. Citations need to be included for the 2nd and 3rd sentences of the 1st paragraph.
3. The concept of time series analysis should be introduced in the introduction section.
4. I would suggest building an argument with proper and strong evidence before the objective section to support the objective section.

- Objectives:

1. All of a sudden, companies like Amazon, Ford, Toyota, and Pfizer appear in the objective section. I would recommend introducing them in the introduction section.
2. The question in the objective seems more like a research question than objectives.
3. I would suggest merging this section into the introduction, like building an argument in the 3rd or 4th paragraph, followed by writing the research gaps and then throwing the research questions. In the next paragraph, you can write the objectives and then the contribution of your study. I hope this will help you.

- Organizational Agility in Crisis Periods:

1. I believe this section represents the literature review. Consider renaming the subsection.
2. The recent literature from 2023 and 2024 can be added to capture the recent trends.

- Methodology: Time-Series Analysis of Organizational Performance

1. Before building a hypothesis, you should clearly state the evidence for building the hypothesis. Here, I have an option in my mind. You can draw a literature review table mentioning their gaps and another column where you can state your contribution with respect to that article.
2. Write the hypothesis in italic style.
3. In section 4.3, please provide the equation number.
4. Please check the formatting of the notations and indices written in the text. Sometimes a space is missing before/after the notations.
5. I would recommend concising section 4.3.
6. Please add some recent citations in section 4.4.
7. In section 4.5, how did you find the variables? Please give proper justification before the variable.

- Organizational Agility in Historical Crises: Case Studies and Analysis

I am a little bit confused about this section. Maybe this section can be renamed as the rationale of the study and can be put before the methodology section.

1. Section 5.1: The meaning of the 1st sentence is very difficult to understand for a non-native speaker.
2. Sections 5.1 and 5.2 can be merged and concised.
3. The 1st paragraph of section 5.2 needs proper citation.
4. What is the rationale behind section 5.3? Is it really necessary?
5. Section 5.5- Please add necessary citations.
6. Section 5.6- Can be rewritten and merged with section 5.5.

- Results and Analysis

1. I would recommend clearly explaining the data collection process and variables in the results section.
2. What is the rationale behind subsections 6.1 to 6.4?

- Discussion

1. I would like to recommend including the theoretical implication in this section.

- Conclusion

1. Please rewrite the 1st paragraph of the conclusion.
2. Please move the sub-sections 8.1 to 8.3 in the discussion section and rename the section as discussion and implications of the study.
3. You can arrange the conclusion as follows:

1st paragraph - Findings of this study

2nd paragraph - Limitations of the study

3rd paragraph - Future directions of the study.

Finally, I hope these comments help the author(s) make the paper more interesting.