

Review of: "Effect of Organisational Factors on Intrapreneurial Behaviour of Public University Academicians in Malaysia"

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Potential competing interests: No potential competing interests to declare.

Title: "Effect of Organisational Factors on Intrapreneurial Behaviour of Public University Academicians in Malaysia"

Review:

The paper titled "Effect of Organisational Factors on Intrapreneurial Behaviour of Public University Academicians in Malaysia" presents a comprehensive and insightful analysis of a pertinent topic within the academic landscape. The authors demonstrate a commendable grasp of the subject matter, supported by a robust review of the existing literature, which enriches the scholarly discourse surrounding intrapreneurship in academic settings.

One of the notable strengths of this paper lies in its meticulous exploration of the interplay between organisational factors and intrapreneurial behaviour among academicians. By delving into this intersection, the authors provide valuable insights into the dynamics shaping innovation and entrepreneurial initiatives within the context of public universities in Malaysia. This nuanced approach underscores the significance of understanding the internal dynamics of academic institutions in fostering an entrepreneurial culture conducive to innovation and knowledge creation.

Furthermore, the critical sense adopted by the authors is evident throughout the paper, enhancing the credibility and rigor of their findings. Their ability to scrutinize and evaluate the various organisational factors influencing intrapreneurial behaviour adds depth to the analysis, facilitating a more nuanced understanding of the complexities inherent in this phenomenon.

However, as the reviewer aptly notes, the clarity and specificity regarding the definition of "public university" in the Malaysian context could enhance the overall coherence and applicability of the study. Given the diverse landscape of higher education institutions globally, elucidating the nuances associated with public universities in Malaysia would provide readers with a clearer understanding of the contextual factors shaping intrapreneurial behaviour.

Moreover, expanding upon the background information pertaining to the business orientation of certain public universities in Malaysia would offer valuable insights into the broader socio-economic and institutional dynamics influencing intrapreneurship within these academic settings. By addressing these aspects, the authors can enrich the discussion and ensure that the relevance of their research extends beyond the confines of academia to encompass practical implications for policymakers, educators, and industry stakeholders alike.

In conclusion, the paper represents a commendable contribution to the scholarly literature on intrapreneurship and organisational behaviour. Its strengths lie in the thoroughness of the literature review, the authors' adeptness in navigating the complexities of the topic, and their critical analysis of organisational factors. Addressing the reviewer's suggestions regarding the clarification of key terms and the provision of additional contextual information would further enhance the overall quality and impact of the study.

I am confident this feedback will help improve the work.

My best wishes!