

# Review of: "Relationship between Job Satisfaction, Work Stress, Organizational Commitment and Turnover Intention of Chinese Medicine Practitioners in Hong Kong"

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Potential competing interests: No potential competing interests to declare.

The article is a study on the relationship between job satisfaction, job stress and organisational commitment among Chinese doctors in Hong Kong and their intention to change their profession, an exploration whose results provide guidance on the management of the Chinese medical industry and suggest future lines of research.

The authors conducted an online questionnaire to collect data on qualified CMPs in Hong Kong. It would be interesting, in addition to descriptive statistics, if the authors could use inferential statistics to predict behaviour or trends in future research.

Within descriptive studies, the choice and size of the sample should be better justified.

According to the authors, one interpretation of the results is that CMPs leave their current organisations and join other organisations in the Chinese medicine sector, while the other is that the Chinese medicine practitioners CMPs leave the Chinese medicine sector. The former is at the organisational level, while the latter is at the industry level.

It would be very interesting if the authors, as they indicate, would consider turnover in future research.