Review of: "Associations between transactional leadership and safety climate among 314 Pakistani nurses during COVID-19 pandemic: moderating roles of transformational leadership"

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- The title needs revision. There is no need to include the sample size in the title.
- There are language issues. Sentence structure needs critical revision. Professional services needs to be acquired.
- The author failed to provide sufficient background of the study variables and more specifically about the focal construct
- From the introduction, the motivation of conducting this study is unclear. The authors failed to build a solid case that justify this study.
- Additionally how the study is contributing to the body of knowledge as well as professional nurses are unclear.
- The literature is vague with respect to sufficient details from the past studies as well as contextual arguments to propose the hypothesis.
- The literature needs to be revised completely
- In methodology, the authors mentioned publicly available survey data. It is unclear what the authors wants to convey to the reader. Does it represent that the study utilized secondary data because in the next sentence the authors mentioned utilization of convenience sampling technique. Requires clarification
- The unit of analysis needs to be specified clearly and it's justification as well
- How the data collection is done. How the respondents are approached. How much questionnaires are distributed and how much received is completely missing
- The demographic characteristics needs to be incorporated in the method section
- Discussion section is vague. The arguments from past literature as well as contextual justification is missing.

The main problem is the study lacks motivation of conducting this research.

Additionally the problem statement and research gap is missing.

Once these two major problems are resolved, and then continue with the review of this article.