

# Review of: "Staff Wellbeing and Networks Support (SWANS) Study"

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**Potential competing interests:** No potential competing interests to declare.

I will keep this review as brief as I can as I concur with some areas that need improving for which detailed feedback have already been provided. Firstly, I would to commend the authors for undertaking this study. Research on staff perspectives for the support afforded to them in the aftermath of COVID-19 is very much welcome.

Not wishing to rehearse the previous reviewer's comments on the lack of clarity of the methodology section, providing an explicit description of the research approach will enhance the robustness of the method section. I understand the logic of the multimethod research, but more clarity on the key informants, the approach used for the phases of data collection in terms of the seniority of the participants' roles including the representativeness of the sample used in the pilot study would be useful. A illustration of the emerging themes for the framework used for the thematic analysis will also increase the rigor of the study.

I also note the discussion section is missing, which does not do justice to the findings. Please consider adding this section to synthesize the findings drawing from the growing body of literature to support the discussion. Use this section to underline how the study add to the evidence based knowledge on this important issue. This will give more weight to the recommendations.