Review of: "Factors contributing to labour unrest at the garment factories in Bangladesh: A cross-sectional study"

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No potential competing interests to declare.

Overall, the study titled "Factors Contributing to Labour Unrest at the Garment Factories in Bangladesh: A Cross-Sectional Study" provides valuable insights into an important issue affecting the garment industry in Bangladesh. The research aims to identify and analyze the factors that contribute to labor unrest within this sector. Here is my feedback on the study:

Introduction: The introduction effectively highlights the significance of the study by emphasizing the importance of the garment industry in Bangladesh's economy. It sets the context for understanding the labor unrest issue and its consequences. However, it would be beneficial to include more specific background information regarding the prevalence and historical context of labor unrest in the garment industry.

Research Methodology: The study utilizes a cross-sectional design, which is appropriate for exploring the factors contributing to labor unrest. The selection of a representative sample of garment factory workers and using structured questionnaires are valid approaches to collect data. However, it would be helpful to provide more details about the sample selection process, such as the criteria used for inclusion and exclusion.

Data Analysis: The analysis section presents a comprehensive overview of the collected data, including descriptive statistics and inferential analysis. The use of statistical techniques like chi-square tests and logistic regression enhances the robustness of the findings. However, it would be beneficial to describe the statistical software used for analysis and provide transparency on any assumptions made during the analysis.

Findings and Discussion: The findings provide valuable insights into the factors contributing to labor unrest in Bangladesh's garment factories. The identified variables, such as low wages, poor working conditions, and lack of job security, align with existing literature and contribute to the credibility of the study. However, it would be useful to discuss how these findings compare to previous research and highlight any unique or unexpected findings.

Limitations: The study acknowledges some limitations, including the use of self-reported data and the potential for response bias. However, it would be helpful to discuss additional limitations, such as any sampling biases or generalizability concerns due to the specific geographical scope or time period of the study. Addressing these limitations provides a more comprehensive understanding of the study's potential implications.

Conclusion and Recommendations: The conclusion effectively summarizes the main findings and highlights the implications for stakeholders in the garment industry. The recommendations provided are practical and align with the

identified factors contributing to labor unrest. It would be beneficial to include suggestions for future research directions that could build upon this study and address any remaining gaps in knowledge.

Overall Structure and Clarity: The study is well-structured, making it easy to follow the flow of information. The language used is clear and concise, making it accessible to a wide range of readers. Including subheadings within each section would enhance the organization and readability of the study.

In summary, "Factors Contributing to Labour Unrest at the Garment Factories in Bangladesh: A Cross-Sectional Study" provides valuable insights into an important issue. With some minor additions and clarifications, this study has the potential to contribute significantly to the existing body of knowledge on labor unrest in the garment industry in Bangladesh.