

## Review of: "Effective Communication in Virtual Project Teams at Children Mission Africa: A Short Communication"

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Potential competing interests: No potential competing interests to declare.

I agree with the previous reviewer that the article is unusual. It is unusual in its vagueness and incompleteness. An analysis of the literature would highlight not only the gaps but also the reasons why these gaps exist and how they affect or may affect the effectiveness of communication.

I would also recommend defining the concept of effectiveness in the introduction, revealing its importance.

I also agree with the previous reviewer that the methodology is unusually abstract and undeveloped. Besides, given that a virtual project team should still have a leader, it would be appropriate to include an evaluation of this aspect in the results (if, of course, it was investigated). This is particularly relevant as the literature analysis in the manuscript identifies effective leadership as one of the important factors influencing communication effectiveness.

And perhaps it would be useful to introduce the organization - Children Mission Africa - and its projects, etc.

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