

# Strengths Based Talent Development Centre

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The Strengths Based Talent Development Centre is a hybrid strengths-based capability assessment and development intervention which aims to identify and develop talent-readiness and leader capability, bench strength for key positions, person-environment fit, potential and capacity for upward mobility into more complex roles. Specifically, its purpose is to (a) assess and develop individual capability, (b) provide real-time people analytics aligned to the organisational strategy and (c) to aid talent mapping, career pathing and succession planning.