

Review of: "The Importance of Collaborative Ability and Emotional Intelligence in Shaping Job Satisfaction and Lecturer Performance in the Transformational Era"

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I find the area of research very novel and interesting. Education in recent times has undergone a paradigm shift, and hence teaching deliverables have become a very critical issue. In this current scenario, the role of Emotional Intelligence in landscaping faculty and student relationships becomes important. The authors of the paper viewed the problem innovatively, and the experiment was very meticulously planned and executed. My only concern in the paper is whether the EI component has been filtered keeping in mind the factors of institutional policy, career advancement opportunities, as these factors also majorly contribute to the issue of job satisfaction.