

Review of: "Organizational Homeostasis: A Quantum Theoretical Exploration With Bohmian And Prigoginian Systemic Insights"

Debanjana Bhattacharyya¹

¹ National Institute of Technology, Rourkela

Potential competing interests: No potential competing interests to declare.

The author has investigated the intricate dynamics of systemic well-being within organizational frameworks, intertwining Bohm's idea of 'wholeness' and Prigogine's perspective on equilibrium. Also, this work emphasizes the fluctuation (far-from-equilibrium) in systems around a balanced state. However, there are serious issues in this manuscript.

1. The author must write the full form of MCE in the abstract.
2. The technological gap is not written. It must be written very clearly after the literature review. Also, in the abstract, one to two sentences must be written about the technological gap.
3. The objective of this manuscript must be more precise.
4. In the Discussion section, figures 1 and 2 are not comprehensible. The author is advised to make the figures more explicit to the readers.
5. The author has emphasized that there are system fluctuations when it is pushed far from the equilibrium state. They must illustrate this pictorially.
6. This manuscript has to be revised for possible publication in this journal.

Decision: Major revision