

# Review of: "The Impact of Leadership and Talent Management: The Case of Generation Z in The Lebanese Retail Sector"

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Potential competing interests: No potential competing interests to declare.

The article "The Impact of Leadership and Talent Management: The Case of Generation Z in The Lebanese Retail Sector" presents a relevant and timely topic, addressing the evolving workplace dynamics with Generation Z. The research methodology appears robust, utilizing a quantitative approach and multiple regression analysis, which lends credibility to the findings. However, the study's geographical focus on the Lebanese retail sector might limit its generalizability to other contexts or industries. It would be beneficial if future research expanded the scope to include diverse industries and regions for a more comprehensive understanding. Additionally, integrating qualitative insights could enrich the understanding of the nuanced relationship between leadership styles and Generation Z's workplace expectations and motivations. Overall, the article contributes valuable insights but would benefit from broader contextual exploration and methodological diversity.