

Review of: "The Impact of Leadership and Talent Management: The Case of Generation Z in The Lebanese Retail Sector"

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Potential competing interests: No potential competing interests to declare.

Thank you for the topic that has been discussed in this article; it's about Gen Z. Gen Z is a very different generation, where the generation is more aware of technology than the previous generation. Even though the theme is interesting, in this article, there are still several things that need to be clarified again.

First, the aim of this research is still unclear. Does it want to improve existing theories, or does it want to develop a theory? What phenomenon does this article want to explain? You should first choose the theory you want to use to solve the phenomenon.

Second, use references from previous research studies to build your hypothesis.

Third, it is best to first explain each variable that will be used in the literature review and then explain the relationship between the variables.

Fourth, is this data that has been collected throughout the 218 surveys, or respondents?

These are some suggestions to the writer to be able to improve the quality of his writing. Don't stop writing, and keep it up.